

ATHER WILLIAMS



Ather Williams, Jr. is an executive coach who has mentored and coached professionals including first line managers, global corporate staff and senior executives within the Supply Chain organization, as well as executives with multi country responsibilities. In addition, he has coached in a major corporation Diversity program, working with their High Performer/High Potential minority and multicultural executives.

Ather's career spans 41 years at Johnson & Johnson. During the first 26 years of his career, he led the transformation of a major manufacturing location into a reliable manufacturing facility by improving labor relations, increasing productivity, reducing unit cost, improving quality and focusing on employee health & safety improvements. As the

Vice President of Supply Chain for a major division and member of the Management Board, he directed the efforts of over 1000 employees in multiple company owned plants and contract manufacturing facilities. He authored the strategic plan that resulted in a 400% increase in capacity, an 85% reduction in changeover time and a substantial reduction in the Cost of Goods Sold.

As the Worldwide Vice President of Health & Safety and Corporate Department Head, he was responsible for leading the global network in health and safety professionals and for developing programs to eliminate injuries and illness. As a result the company achieved global status as one of the top five safest and healthiest corporations in the world. He was selected as one of the 50 Most Influential Environment, Health & Safety Leaders having the most impact on Environmental Health and Safety in the past decade.

Ather is committed to creating a sacred space for his clients to become aware of their full leadership potential. His clients include Johnson & Johnson, AREVA, Inc., Schott North America, Inc., Georgia Medical Association, Georgetown University McDonough School of Business, University of Maryland Robert H. Smith School of Business and Healthy Eyes Alliance Non-Profit Corporation.

Ather holds a BS degree from Loyola University - Chicago and an Executive MBA from the University of Chicago. He also holds a certification in Manufacturing Corporate Strategy from Harvard University. He is certified as a coach with Georgetown University's Leadership Coaching Certification Program, and is also certified in the Hogan Assessment LEAD Series.

Ather served as the Chairman of the Board of Directors – National Safety Council (2006-08), and is currently Chairman of the Board of Trustees – Healthy Eye Alliance. He is a board member of the American Repertory Ballet/ Princeton Ballet School. He was formerly a Board Member of the Mercer County Private Industry Council, the Big Brothers & Sisters of Mercer County and Puerto Rican Action Board of Central New Jersey. As a keynote speaker, he has presented at the American Industrial Hygiene Conference and Exposition: "Global Management Perspective". He has also spoken at the United States/European Union Joint Conference in Luxembourg as well as at the American Society of Safety Engineers.

REPRESENTATIVE ASSIGNMENTS:

Worldwide Chairman (Fortune 50 Corporation): Coached to increase emotional intelligence, collaboration, and influence with executive team members. Client achieved significant growth in their business sector.

Vice-President Engineering Services (Global Energy Corporation): Coached to develop skills required to drive transformational change, to improve talent assessment, development and retention, and to focus on the strategic thinking needed to drive key organization initiatives. Client increased the revenue of his business unit and was promoted to a broader role.

Executive Program MBA Candidates (Top 10 Universities): Coached to develop their strategic thinking to focus their newly acquired knowledge and skills to improve their business results, and to create their personal career development plan. Clients develop their career development plan and strategies to address a business issue.